



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
SCHOOLS DIVISION OF BATANGAS

12 Dec 2025

**DIVISION MEMORANDUM**  
**No. 729, s. 2025**

**CAPABILITY BUILDING ON HIGHER ORDER THINKING SKILLS  
PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SHS GRADE  
11 UNTRAINED TEACHERS OF ENGLISH**

To: Assistant Schools Division Superintendents  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Senior HS School Heads  
All Others Concerned

1. To support the initiative of the Department of Education in responding development needs of teachers identified in DM 50, s.2020 or DepEd Professional Development Priorities for Teachers and School leaders for School Year 2025-2026, the Schools Division Office, through the SGOD -HRDS in collaboration with Curriculum Implementation Division ( CID), will conduct a 4- day Live- In **Capability Building on Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs)** for SHS Grade 11 Untrained Teachers of English December 16-19, 2025 at venue to be determined.
2. The participants in the said learning interventions are the Senior High School Untrained Teachers of English whose names are in the attached lists.
3. For training dates that falls on holidays, the teacher participants will be granted service credits, while the school leaders and SDO Personnel who will act as learning facilitators and members of the PMT/TWG will be granted compensatory time off.
4. The board and lodging of all participants including the learning Facilitators and PMT Members will be shouldered by the HRTD Fund. Travelling expenses shall be charged against the Local /School MOOE subject to usual and existing accounting and auditing rules and regulations.
5. This Memorandum shall also serve as Travel Order for all the participants.



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6. Immediate dissemination of and strict compliance with this Memorandum is desired.

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**MARITES A. IBÁÑEZ, CESO V**  
Schools Division Superintendent

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Enc. As stated

Reference: DM 50, s.2020

To be indicated in the Perpetual Index under the following subject:

Issuances-Division Memorandum

MBU/ CAPABILITY BUILDING ON HIGHER ORDER THINKING SKILLS PROFESSIONAL LEARNING PACKAGES (HOTS-PLPS) FOR SHS GRADE 11 UNTRAINED TEACHERS OF ENGLISH/ *12-14530* 12/12/2025